9

STANDING COMMITTEE ON ENERGY (1996-97)

ELEVENTH LOK SABHA

FINALISATION OF SERVICE CONDITIONS AND ABSORPTION OF DEPUTATIONISTS IN NUCLEAR POWER CORPORATION OF INDIA LTD.

DEPARTMENT OF ATOMIC ENERGY

[Action taken by the Government on the Recommendations contained in the 38th Report of the Standing Committee on Energy (Tenth Lok Sabha)]

NINTH REPORT

28.3657R
16.9.3

LOK SABHA SECRETARIAT
NEW DELHI

February, 1997/Magha, 1918 (Saka)

NINTH REPORT

STANDING COMMITTEE ON ENERGY (1996-97)

(ELEVENTH LOK SABHA)

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Presented to Lok Sabha on 6 MAR 1997
Laid in Rajya Sabha on .....

LOK SABHA SECRETARIAT
NEW DELHI

February, 1997/Magha, 1918 (Saka)

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COMPOSITION OF THE STANDING COMMITTEE ON ENERGY (1996-97)

CHAIRMAN

Shri Jagmohan

MEMBERS

Lok Sabha

2. Shri Karia Munda
3. Shri Lalit Oraon
4. Prof. (Smt.) Rita Verma
5. Shri Gyan Singh
6. Prof. Om Pal Singh 'Nidar'
7. Shri Ravindra Kumar Pandey
8. Shri Muni Lal
9. Shri Manoj Kumar Sinha
10. Shri Sriram Chauhan
11. Shri Sriballav Panigrahi
12. Shri G. Venkatswamy
13. Shri Tariq Anwar
14. Shri Parasram Bhardwaj
15. Shri A.K. Panja
16. Shri Prithviraj D. Chavan
17. Shri Iswar Parasanna Hazarika
18. Shri Sandipan Thorat
19. Shri P. Kodanda Ramaiah
20. Shri Ram Kirpal Yadav
21. Shri Anil Basu
22. Shri Haradhan Roy
23. Shri P.R.S. Venkatesan
24. Shri V. Ganesan
25. Shri N. Ramakrishna Reddy

26. Shri Gawali Pundlikrao Ramji
27. Shri Anand Mohan
28. Shri Prem Singh Chandumajra
29. Shri Chitta Basu
30. Shri Ramendra Kumar

Rajya Sabha

31. Shri Madhavsinh Solanki
32. Shri M. Rajasekara Murthy
33. Shri S.M. Krishna
34. Shri Ramji Lal
35. Shri Ved Prakash Goyal
36. Shri Lakhiram Agarwal
37. Shri Prem Chand Gupta
38. Shri Dipankar Mukherjee
39. Shri Vizol
40. Shri Gaya Singh
41. Smt. Basanti Sarma
42. Shri Rajendra Prasad Mody
43. Shri V.P. Duraisamy
44. Shri Rajnath Singh 'Surya'

SECRETARIAT

1.	Shri S.N. Mishra	–	*Additional Secretary*
2.	Smt. Roli Srivastava	–	*Joint Secretary*
3.	Shri G.R. Juneja	–	*Deputy Secretary*
4.	Shri A.S. Chera	–	*Under Secretary*
5.	Shri Arun Kumar	–	*Reporting Officer*

INTRODUCTION

I, the Chairman, Standing Committee on Energy having been authorised by the Committee to present the Report on their behalf, present this Ninth Report (Eleventh Lok Sabha) on Action Taken by Government on the recommendations contained in the 38th Report of the Standing Committee on Energy (Tenth Lok Sabha) on "Finalisation of Service Conditions and Absorption of Deputationists in Nuclear Power Corporation of India Ltd."

2. The Thirty-Eighth Report of Standing Committee on Energy (Tenth Lok Sabha) was presented to Lok Sabha on 7th March, 1996. Replies of the Government to the recommendations contained in the Report were received on 31st July, 1996. The Standing Committee on Energy (Eleventh Lok Sabha) considered and adopted this report at their sitting held on 18th December, 1996.

3. An analysis of the action taken by Government on the recommendations contained in the Thirty Eighth Report of the Committee is given in Appendix V.

NEW DELHI;
February 7, 1997
Magha 18, 1918 (Saka)

JAGMOHAN,
Chairman,
Standing Committee on Energy.

CHAPTER I

REPORT

The Report of the Committee deals with the Action Taken by the Government on the recommendations contained in the Thirty-Eighth Report (Tenth Lok Sabha) of the Standing Committee on Energy on "Finalisation of Service Conditions and Absorption of Deputationists in Nuclear Power Corporation of India Ltd." which was presented to Lok Sabha on 7th March, 1996.

2. Action Taken Notes have been received from the Government in respect of all the two recommendations contained in the Report. These have been categorised as follows:-

(i) Recommendations/Observations that have been accepted by the Government:

Sl. Nos. 1 and 2.

(ii) Recommendations/Observations which the Committee do not desire to pursue in view of the Government's replies:

NIL.

(iii) Recommendations/Observations in respect of which replies of the Government have not been accepted by the Committee:

NIL.

(iv) Recommendations/Observations in respect of which final replies of the Government are still awaited:

NIL.

3. The Committee will now deal with the Action Taken by the Government on their recommendations:-

Service Conditions in NPCIL

Recommendations (Sl. Nos. 1 and 2, Part-B)

4. The representatives of the various unions of Rajasthan Atomic Power Stations had raised various points in connection with service conditions of Nuclear Power Corporation of India Ltd. and offer of absorption to "enmasse deputationists" of the Department of Atomic Energy in NPCIL. The Committee

felt that unless the grievances of the employees were redressed early, the functional efficiency of the NPCIL was likely to be affected adversely. The Committee, therefore, recommended that anomalies that had crept into the service conditions of "enmasse deputationists" of the Department of Atomic Energy who had opted to join NPCIL *vis-a-vis* those of non-optees be looked into at once and sorted out satisfactorily. The Committee further suggested that absorption of deputationists of DAE in NPCIL should be purely optional and no deputationist be coerced to join NPCIL. The Committee also recommended that there should also be no discriminatory treatment to the employees who had not opted to join NPCIL.

5. The Department of Atomic Energy in their reply have narrated the steps taken to finalise the service conditions of employees of NPCIL, which include extensive deliberations with the employees through their Associations and Unions.

6. The Department have, *inter-alia*, stated that the terms and conditions of service in NPCIL finalised and offered to the employees *vide* Office Memorandum dated 26.5.1994 for exercising their options for absorption in NPCIL provide as under:-

> "..... the employees who do not wish to opt for the Corporation's service will be allowed to continue with the Corporation on permanent deputation. While the Corporation will have freedom to determine the service conditions of the employees, the deputationists will be eligible for what is admissible to Government servants."

7. The Department have informed that the absorption process which was initiated with the issue of the above mentioned Office Memorandum was halted because of litigation and that further action would be taken after receiving the advice of the Ministry of Law in the matter.

8. On the question of coercion of deputationists to join NPCIL, the Department have categorically stated that, 'no deputationist is under compulsion to opt for the Corporation's service'.

9. The Committee trust that issues relating to service matters in NPCIL would be settled amicably so that the functional efficiency of the Corporation is not affected in any way.

CHAPTER II

RECOMMENDATIONS/OBSERVATIONS THAT HAVE BEEN ACCEPTED BY THE GOVERNMENT

Recommendations Sl. Nos. 1 & 2

1. The representatives of the various unions of Rajasthan Atomic Power Stations have raised various points in connection with service conditions of Nuclear Power Corporation of India Ltd. and offer of absorption to "enmasse deputationists" of the Department of Atomic Energy in NPCIL. The points raised by them include that NPCIL is not a viable company; service conditions are not finalised by the Corporation and the deputationists are being forced to join the Corporation in absence of the same; discriminatory treatment meted out to the employees who have not opted to join NPCIL; and withdrawal of earlier facilities and non-extension of additional facilities to the non-optees.

2. The Committee feel that unless the grievances of the employees are redressed early, the functional efficiency of the NPCIL is likely to be affected adversely. The Committee, therefore recommend that anomalies that have crept into the service conditions of "enmasse deputationists" of the Department of Atomic Energy who have opted to join NPCIL *vis-a-vis* those of non-optees be looked into at once and sorted out satisfactorily. The Committee further suggest that absorption of deputationists of DAE in NPCIL should be purely optional and no deputationist be coerced to join NPCIL. There should also be no discriminatory treatment to the employees who have not opted to join NPCIL either.

Reply of the Government

Nuclear Power Corporation of India Ltd. (NPCIL) was set up as a Public Sector Undertaking with the objective of implementing the Nuclear Power Programme of the Department of Atomic Energy (DAE) on commercial basis. The manpower for the aforesaid Corporation was initially drawn from DAE. The personnel of the erstwhile Nuclear Power Board (NPB) including those belonging to the Centralised Administrative & Accounts Cadres borne on the rolls of erstwhile Nuclear Power Board and the Atomic Power Projects and Atomic Power Stations under its control and whose pay and allowances were paid by these units as on 7.9.87 were transferred on deputation to the Company from the date the NPCIL took over the operations of the Nuclear Power Board and commenced business. During the period of deputation the Officers and Staff will

continue to be Government servants till they are absorbed by the Corporation and were to be governed by rules applicable to Central Government employees including CCS(CC&A) Rules. The Corporation was to finalise the terms and conditions for employment of personnel of the Corporation within a period of 12 months. On finalising the terms and conditions of service by the Corporation, the Officers and staff working on deputation were required to exercise their option for permanent absorption in the Corporation.

Subsequent to the formation of the Corporation this Department and the Corporation took necessary steps for finalising the service conditions of the employees of the Corporation and in the process the employees had also been consulted through their Associations and Unions to give them fair and reasonable opportunities for expressing their views. After prolonged deliberations with the employees, the Government finalised the terms & conditions for service in Nuclear Power Corporation of India Ltd. after obtaining the requisite approvals and called upon the deputationists to exercise their options to join the Corporation on permanent absorption basis.

Accordingly this Department *vide* O.M. No. 1/3(18)/93-PSU I/635 dt. 26.5.1994 (copy enclosed-ANNEXURE-I) offered the terms & conditions of absorption in NPCIL and the deputationists were asked to exercise their options latest by 17.9.1994. The said offer *inter alia* included the condition that in case the Government servants do not opt for absorption within the stipulated date, such Government servants shall be allowed to continue on indefinite deputation with NPC without any deputation allowances and that they shall be governed by the service conditions applicable to Government servants of similar status working in the Department of Atomic Energy. The suggestion that the offer should include an option for employees to continue as deputationists and that they would be willing to forego facilities and perks applicable to the Corporation employees was made by the Officers' Associations in their meeting with the management on 20.9.1993 and the JCC (Staff side) in their meeting on 8.10.1993. Accordingly efforts were made to include such an option to facilitate the deputationists to exercise their option for absorption in a judicious manner best suited to them. However, after suggesting for inclusion of such an option, both the employees' Unions and Officers' Associations challenged the issue of absorption by filling original applications before various benches of Central Administrative Tribunal (CAT). All the applications were got transferred to the Principal Bench of the CAT at New Delhi and the CAT *vide* its order dated 31.8.1995 dismissed the applications stating that the applications were devoid of any merit or substance and declined to interfere stating that the decision was a major policy decision of the Government. The Principal Bench while deciding the case have upheld the stand of NPCIL/DAE for different sets of service

conditions to the optees and non-optees. After the CAT dismissed the petitions, the employees who had not exercised the option were given one more chance to do so latest by 31.10.1995.

Subsequently, the Unions/Associations filed a Special Leave Petition before the Hon'ble Supreme Court challenging the order dated 31.8.1995 of the CAT.

Although, the Hon'ble Central Administrative Tribunal upheld the stand that the service conditions of the optees and non-optees can be differentiated, and the facilities which are not normally available under the Government Rules but have been introduced in NPCIL prior to the option date were under review, no order withdrawing any facility was issued in view of the SLPs filed in the Supreme Court.

The Hon'ble Supreme Court disposed off the SLPs *vide* Order dt. 11.3.1996 (copy enclosed -ANNEXURE-II) with direction only on two points pertaining to para 3 & 4 of the Department of Pension & Pensioners Welfare's OM No. 4/18/87-P&PW(D) dated 5.7.1989 (copy enclosed-ANNEXURE-III).

Arising out of difficulties in the implementation of the Supreme Court order dated 11.3.1996, the Department has sought opinion of the Law Ministry on feasibility of filing a clarificatory petition before the Supreme Court pointing out the difficulties in complying with the directions of the Supreme Court *vis-a-vis* the relevant Govt. orders on the subject. In the meanwhile, the following submissions are made with reference to the recommendations/conclusions of the Committee.

The absorption process which was initiated with the issue of Department's Office Memorandum dated 26.5.1994 is still incomplete in view of the litigation and the present status of the case as explained above. In the meanwhile *status quo* is being maintained. Once advice of the Law Ministry on implementation of the Supreme Court order is received, further action will be taken accordingly. It is reiterated that no deputationist is under compulsion to opt for the Corporation's service. Even according to the option already extended, the employees who do not wish to opt for the Corporation's service will be allowed to continue with the Corporation on permanent deputation. While the Corporation will have freedom to determine the service conditions of its employees, the deputationists will be eligible for what is admissible to Govt. Servants. It may be added here that in the normal course when a Govt. Department or portion thereof is converted as a Public Sector Undertaking or Corporation or Autonomous Body, the employees who do not opt for the service of the Corporation/Autonomous Body are liable to be transferred to the Central Surplus Pool for eventual redeployment elsewhere

depending upon availability of vacancies and for discharge/retirement at the end of 6 months if such redeployment is not possible within that time. However, the general instructions on the Surplus Pool issued by the DPT have not been made applicable to the Department of Atomic Energy. It was in this context and in accordance with the specific request made by the employees' Unions and Officers' Associations in the Joint Consultative Committee meeting that an option was also extended to the deputationists in relaxation of DPT orders on the subject to continue on permanent deputation. It is clear from the above that no employee was being compelled to become a Corporation employee.

It may also be added that whatever facilities/perks enjoyed by the deputationists in the erstwhile NPB upto Sept. 17, 1987 *i.e.* the date of formation of the Corporation will not be withdrawn. Only such facilities as hostel subsidy, LTC/TA at enhanced rates and construction incentive which were introduced after 17.9.1987 may be withdrawn. The options given to the employees are clear on this.

Further action for continuing the absorption process, which was halted because of the litigation, will be taken after receiving the advice of the Law Ministry in the matter, keeping in view the directions contained in the order dt. 11.3.1996 of the Supreme Court. The issues, if any, which may arise out of the absorption process at that stage will be addressed and resolved suitably.

[Department of Atomic Energy OM No. 1/3/16/96-PSUI/1194, Dated July 31, 1996.]

Comments of the Committee

(Please *see* paragraph 9 of Chapter-I of the Report).

CHAPTER III

RECOMMENDATIONS/OBSERVATIONS WHICH THE COMMITTEE DO NOT DESIRE TO PURSUE IN VIEW OF THE GOVERNMENT'S REPLIES

- NIL -

CHAPTER IV

RECOMMENDATIONS/OBSERVATIONS IN RESPECT OF WHICH REPLIES OF THE GOVERNMENT HAVE NOT BEEN ACCEPTED BY THE COMMITTEE

- NIL -

CHAPTER V

RECOMMENDATIONS/OBSERVATIONS IN RESPECT OF WHICH FINAL REPLIES OF THE GOVERNMENT ARE STILL AWAITED

- NIL -

NEW DELHI;
February 7, 1997
Magha 18, 1918 (Saka)

JAGMOHAN,
Chairman,
Standing Committee on Energy.

APPENDIX I

Government of India
Department of Atomic Energy

CSM Marg,
Bombay - 400 039
No.1/3(18)93-PSU-1/635 May 26, 1994

MEMORANDUM

Sub: ***Absorption of Deputationists from DAE in NPCIL.***

Consequent upon the formation of the Nuclear Power Corporation of India Ltd., the services of Shri/Smt./Kum._____. (Designation)_____ were transferred on deputation to the Nuclear Power Corporation of India Ltd. on September 17, 1987 as per the items and conditions laid down in DAE's OM No. 8/3(1)86-PP-III dated 4.9.1987.

2. The terms and conditions of service of the employees of the said Corporation have since been finalised by the Govt. of India and the Board of Directors of the Corporation and the same are listed at Annexure-I to this Memorandum. Accordingly, as stipulated in para 3.10 of the DAE's OM dated September 4, 1987, quoted above and in pursuance of DAE's OM No. 1/3(18)/93-PSU-1/634 dated May 26, 1994, Shri/Smt./Kum. _____ is hereby given notice to exercise his/her option to join the service of the Corporation. He/She shall exercise the said option on or before 16th September 1994 in the proforma given in Annexure-III hereto and submit the same to the Head of the Unit where he/she is posted at present.

3. In case he/she does not submit the option in the proforma given in Annexure-III on or before the date stipulated hereinabove, he/she will be deemed to have exercised his/her option not to join the service of the Nuclear Power Corporation.

4. Shri/Smt./Kum._____may exercise his/her option for pensionary benefits in proforma given in Annexure-III; option once exercised shall be FINAL.

5. If he/she does not opt in favour of absorption, he/she will be permitted to

continue on deputation to NPCIL without deputation allowance and subject to the following conditions that:

(a) he/she will be governed by the service conditions as applicable to the employees of similar status working in DAE.

(b) he/she shall not have any further option for permanent absorption in NPCIL in future and that he/she shall necessarily have to continue on deputation till his/her cessation of service on account of resignation/ death/retirement etc. and his/her terminal benefits etc. shall be settled according to the Central Government rules in force at that time.

(c) with reference to the conditions of service or any other perquisite/ facility etc. he/she shall be governed by the orders made by Central Government in this behalf and not those made by NPCIL.

(d) Any such benefits that may have been extended at present to the deputationists which may be higher than their entitlements as Central Government servants shall be withdrawn w.e.f. the last date for exercising the option for absorption in NPCIL.

(e) The above conditions/provisions shall have overriding effect over the conditions stipulated in the DAE's OM No.8/3(1)86-PP-III dated 4.9.1987.

6. No representation or request for modification regarding the terms of permanent absorption or the pensionary benefits applicable on permanent absorption beyond what is stated in this memorandum or its enclosures or any matter connected therewith shall be entertained.

Sd/-
(R.S. Saxena)
Director

Shri/Smt./Kum._____
N.P.C.I.L.

APPENDIX II

IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION

Civil Appeal Nos. ..... of 1996
(Arising out of SLP (C) Nos. 24210-24213/95)

Narora Atomic Power Officer's
Association & Ors. etc. ... Appellants

Vs.

Union of India & Ors. ... Respondents

with

Civil Appeal Nos. ..... of 1996
(Arising out of SLP (C) Nos. 24184-85/95, 24725/95 and CC5306)

ORDER

Leave granted.

We have heard learned counsel on both sides.

Only three clarifications have been sought from the order passed by the Tribunal and in fairness the Government also has stated that the provisions relating to retiral benefits are available to the employees who are going to PSU. With ragard to the second contention, relating to their entitlement to go as a surplus staff, **in the event of their not opting to be absorbed as employees in the PSU, the option be kept open in Clause 3 of the Memorandum of Understanding dated July 5, 1989. With regard to the entitlement covered under Clause 4 they will continue to enjoy the benefit of pay scales, leave entitlement and terminal benefits under the Government order till their promotion or retirement,** whichever is earlier, in terms of para 4 of the same Memorandum of Understanding. Another contention raised relates **to entitlement of those employees who have not completed 10 years of service to get interest @ 12% per annum.** They complain that they are entitled to 12% per annum interest on the GPF. Payment of interest at 6% being an agreed formula under

the Memorandum of Understanding they cannot go behind the same and claim higher rate of interest. It is not a case where one section is given 12% interest and another is denied of the same.

Under these circumstances, we do not find any force in the last contention raised.

The appeals are accordingly disposed of. No costs.

Sd/-
(K. RAMASWAMY)

Sd/-
(G.B. PATTANAIK)

NEW DELHI;
March 11, 1996.

APPENDIX III

No. 4/18/87-P&PW(D)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Pension & Pensioners' Welfare)

6th floor, Nirvachan Sadan
New Delhi dated the 5th July, 1989.

OFFICE MEMORANDUM

SUB: **Settlement of pensionary terms etc. in respect of Government employees transferred en masse to Central Public Sector undertakings/Central autonomous bodies**

The undersigned is directed to refer in this Departments Office Memorandum No. 4(8)/85-P&PW dated 13th January, 1986 and Office Memorandum of even number dated 30th October, 1986 on the above subject. The question of settlement of pensionary terms on conversion of a Government Department or a segment thereof or a Government Office into a Central Public Sector Undertaking/ Autonomous Body has been reviewed in the light of the recommendations of the Committee of the National Council (JCM). The President is now pleased to decide that, in a partial modification of above mentioned Office Memoranda, the following terms and conditions will be applicable in the case of en masse transfer of employees:

(a) The permanent Government servants shall have an option to retain the pensionary benefits available to them under the Government rules or be governed by the rules of the Public Sector Undertaking/ Autonomous Body. This option shall also be available to quasi-permanent and temporary employee; after they have been confirmed in the Public Sector Undertaking/Autonomous Body.

(b) The Government servants who opt to be governed by the pensionary benefits available under the Government, shall at the time of their retirement, be entitled to pension etc in accordance with the Central Government rules in force at that time.

(c) The permanent Government servants with less than 10 years' service, quasi-permanent employees and temporary employees who opt for the rules of the PSU/Autonomous Body shall be entitled to an amount equal to Provident Fund contribution for the period of their service under the Government upto the date of permanent absorption in the PSU/Autonomous Body with simple interest at 6% per annum as opening balance in their CPF account with the Public Sector Undertaking/Autonomous Body.

(d) The permanent Central Government servants who have completed 10 years or more of service and who opt for the retirement benefits of a PSU/Autonomous Body will receive prorata retirement benefits for the service rendered under the Government. These will be regulated as follows:

(i) Employees will have an option either to draw prorata pension monthly or to draw a lump-sum amount in lieu of 100% prorata pension.

(ii) Where the employees opt in favour of monthly payment of prorata pension, the same shall be allowed to be drawn with effect from the date of permanent absorption in a PSU/Autonomous Body. No part of prorata pension will be allowed to be commuted either at the time of permanent absorption or any time thereafter.

(iii) In the case of employees who opt in favour of a lump-sum amount in lieu of 100% prorata pension, the lump-sum value shall be worked out on the basis of table prescribed under the (CS Commutation of Pension) Rules, 1981.

(iv) In the case of employees covered by clause (ii), the retirement gratuity and for those covered by clause (iii) above, both retirement gratuity as well as lump-sum commuted value shall be paid on the expiry of a period of 7 years from the date of permanent absorption. The amounts, however, can be paid earlier in the event of death/ retirement/resignation/discharge from service.

(v) The amounts of retirement gratuity and lump-sum value in lieu of pension mentioned in clause (iv) above shall remain with the Government, and earn interest at the rate prescribed for General Provident Fund deposits from time to time for the period they remain with the Government.

(2) The family pension entitlements will be regulated in accordance with the instructions being issued seperately.

(3) As soon as a Central Government Department, Office or segment of a Government Department is converted into a PSU/Autonomous Body, the concerned Government servants will be transferred to such new organisation on foreign service terms in the initial period. The Government servants will be permanently absorbed in the PSU/ Autonomous Body with effect from a prospective date to be fixed by the concerned administrative Ministry/Department and from that date they will cease to be Government servants. Such of the Government servants who are not willing to be absorbed will have an option to revert back to Government service. In that event, if no suitable vacancies are available in the Office/Department/Ministry for such employees, their names will be transferred to Surplus Staff Cell.

(4) The Public Sector Undertaking/Autonomous Body will formulate the terms and conditions of service in the new body at the earliest possible date. The employees will however have an option to retain Government pay scales till their promotion or retirement (whichever is earlier) or to come over to the service conditions of PSU/ Autonomous Body. However, until the exercise of this option, they will continue to be governed by the pay scales, leave entitlements and terminal benefits under the Government.

(5) Dismissal/removal from the service of a PSU/Autonomous Body after absorption for any subsequent misconduct shall not amount to forfeiture of his retirement benefits for the service rendered in the Central Government. Also in the event of dismissal/removal of a transferred employee from the PSU/Autonomous Body, the employee concerned will be allowed protection to the extent that the administrative Ministry/Department will review such order before taking a final decision.

(6) The other terms and conditions stipulated in this Department's Office Memorandum dated 13th January, 1986 and 30th October, 1986 referred to above, which have not been specifically modified, will continue to remain operative.

(7) These orders will also be applicable to those Government servants who would be absorbed in the Mahanagar Telephone Nigam Ltd., Videsh Sanchar Nigam Ltd., National Airport Authority of India etc.

(8) In their application to the employees serving in the Indian Audit & Accounts Department, these orders issue in consultation with the Comptroller & Auditor General of India.

(9) Hindi version will follow.

Sd/-
(Ashish Kumar)
Dy. Secretary of the Govt. of India

To,

All Ministries/Departments of the Govt. of India etc.

APPENDIX IV

EXTRACTS OF MINUTES OF THE NINTH SITTING OF STANDING COMMITTEE ON ENERGY (1996-97) HELD ON WEDNESDAY, THE 18TH DECEMBER, 1996 IN COMMITTEE ROOM 'E', PARLIAMENT HOUSE ANNEXE, NEW DELHI

The Committee sat on from 1630 to 1700 hours.

PRESENT

Shri Jagmohan – *Chairman*

MEMBERS

2. Shri Lalit Oraon
3. Prof. (Smt.) Rita Verma
4. Prof. Om Pal Singh 'Nidar'
5. Shri Muni Lal
6. Shri Manoj Kumar Sinha
7. Shri Sriram Chauhan
8. Shri Ishwar Prasanna Hazarika
9. Shri Sandipan Thorat
10. Shri P. Kodanda Ramaiah
11. Shri Haradhan Roy
12. Shri Ramendra Kumar
13. Shri Ramji Lal
14. Shri Ved Prakash Goyal
15. Shri Dipankar Mukherjee
16. Smt. Basanti Sarma

SECRETARIAT

1. Shri G.R. Juneja – *Deputy Secretary*
2. Shri A.S. Chera – *Under Secretary*

2. The Committee considered and adopted the following Draft Action Taken Reports:—

(i) ** ** ** **

(ii) ** ** ** **

(iii) ** ** ** **

(iv) ** ** ** **

(v) Action Taken by the Government on the recommendations contained in the 38th Report of the Standing Committee on Energy (1995-96) (Tenth Lok Sabha) on "Finalisation of Service Conditions and Absorption of Deputationists in NPCIL".

3. The Committee also authorised the Chairman to finalise the above mentioned Reports and present the same to Parliament.

The Committee then adjourned.

**Para (i), (ii), (iii) and (iv) relating to consideration and adoption of four other Action Taken Reports have not been included.

APPENDIX V

(*Vide* para III of Introduction)

ANALYSIS OF ACTION TAKEN BY GOVERNMENT ON THE RECOMMENDATIONS CONTAINED IN THE THIRTY-EIGHTH REPORT OF THE STANDING COMMITTEE ON ENERGY (TENTH LOK SABHA)

I.	Total No. of recommendations made	2
II.	Recommendations that have been accepted by the Government (*vide* recommendations at Sl. No. 1 & 2)	2
	Percentage to total	100%
III.	Recommendation which the Committee do not desire to pursue in view of Government's Replies	Nil
IV.	Recommendations in respect of which replies of the Government have not been accepted by the Committee	Nil
V.	Recommendations in respect of which final replies of the Government are still awaited	Nil